



## Driving Successful Program Execution and Mission Achievement

Founded in 2009, R3 Government Solutions (R3) is an award-winning Small Business that provides federal agencies with powerful, practical capabilities in human capital strategy, human resources (HR) operations, and training to drive successful program execution and mission achievement.

- Our practitioners are experts in their respective fields, often with over 20+ years of federal and industry experience
- The R3 leadership team brings federal agency C-suite and senior executive leadership experience
- We have a proven track record of providing high value solutions and services that enable mission fulfillment

### Representative Federal Clients

#### Department of Commerce

#### Department of Defense

Defense Counterintelligence Security Agency  
Defense Civilian Personnel Advisory Services

#### Department of Homeland Security

Customs and Border Protection  
Federal Emergency Management Agency  
Federal Protective Service  
Immigration and Customs Enforcement

#### Department of Transportation

#### Department of the Treasury

#### Office of Personnel Management

## Helping Your Organization Reach its Full Potential

### HR Operations Support

- Position Management and Classification
- Recruitment, Staffing and Hiring Support
- Employee and Labor Relations
- Workforce Reshaping (Reorganization, RIF)
- Performance Management and Accountability
- Senior Executive Service Programs
- Retirement and Benefits
- Payroll and Personnel Action Processing

### Human Capital Strategy

- Workforce Analysis and Planning
- Manpower Modeling
- Competency Assessment and Career Path Development
- Organizational Restructuring and Realignment (Optimization)
- Business Process Reengineering
- Organizational Change Management and Strategic Communication
- Business Intelligence/Analytics
- HRIT Strategy and Implementation Services
- Program Management Office (PMO) Services

### Training

- Instructor-Led Training
- Web-Based Training
- Virtual Instructor-Led Training
- Blended Learning
- Distance Learning
- Refresher Programs
- Custom Development
- Customized Off-the-Shelf Programs
- Executive Coaching
- Facilitated Workshops



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# Leadership Team

## Kristin Berry — Chief Executive Officer

Ms. Berry is an award-winning entrepreneur known for cultivating a culture of service excellence and attracting top-tier talent. Her visionary leadership and unwavering commitment to high-quality service have been instrumental in driving the success of the businesses she has founded. Prior to founding R3, Ms. Berry was an executive at a leading firm, where she oversaw transformative initiatives in process, technology, and human capital. This extensive experience equips her with the expertise to guide R3 in delivering outstanding results. Ms. Berry holds a Master of Business Administration (MBA) from the University of Michigan.

## Louisa Gantley — Vice President, Operations

Ms. Gantley oversees R3's corporate operations to include Finance & Accounting, Human Resources, Information Technology and Contracts. She brings experience in project management, financial management, consulting, and business development in the public and private sectors. Prior to joining R3, she was a director at a large firm with responsibility for business development initiatives and practice development planning. Supporting federal, state, and local clients, she led strategic planning, business process engineering, balanced scorecard, and other improvement-oriented projects. Ms. Gantley earned a Master of Public Administration (MPA) from American University.

## Justin Johnson — Vice President, Strategy

Mr. Johnson oversees R3's strategic human capital and HR operations service delivery, drawing on his experience in senior policy-making, strategic communications, and Federal human capital leadership, including six years as a member of the government's Senior Executive Service. He served as the Deputy Chief of Staff and Executive Director of the Chief Human Capital Officers (CHCO) Council while at the U.S. Office of Personnel Management. He is a Senior Certified Professional from the Society for Human Resources Management (SHRM), a Gallup-certified Strengths Coach, and holds a Bachelor of Arts (BA) in Political Science and a Bachelor of Journalism (BJ) from University of Missouri.

## Jill Davis — Director, Business Development

Ms. Davis has been a part of the R3 team since 2012, focusing on business development, capture, proposals, marketing, and recruitment. Her prior experience includes support for intelligence and federal civilian agencies on strategic human capital, training, organizational change management, and strategic communications engagements. She holds a Master of Arts (MA) in Adult Education from George Washington University.



**UEI: EANSA1SCLJV6**

## Contract Vehicles

- GSA Multiple Award Schedule (MAS)  
GS-02F-042GA  
Categories 541611, 541612HC, 611430, OLM
- Human Capital and Training Solutions, Small Business (HCaTS SB) IDIQ  
Pool 1 (Training) 47QREB19D0015  
Pool 2 (Human Capital) GS02Q16DCR0105
- OASIS+ IDIQ, Management and Advisory Domain  
Small Business: 47QRCA25DSD96  
WOSB: 47QRCA24DW278

## Primary NAICS Codes

- 541612
- 611430
- 541611

**Certified Women-Owned Small Business**

